



A collaboration of schools which enhances the educational experiences and outcomes for children, maximising the benefits of working together, whilst maintaining the individual culture and ethos of each individual school

Waste Management Policy

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Approver:	Finance & Resources Committee
Date:	17 th June 2025
Next review:	June 2028
Category of policy:	Trust Board

Changes history

Version:	Date:	Amended by:	Substantive changes:	Purpose:
1			New trust policy	

Aim:

1: Agape Multi Academy Trust (the Trust) is committed to protecting the health, safety, and welfare of its employees both in the workplace and when they are working for the Trust from home. This document is intended to provide information and raise awareness of the risks and their

management.

2: To comply with the Simpler Recycling legislation 2025

Reference documents:

[Simpler recycling: workplace recycling in England - GOV.UK](#)

Method:**1. Who is this document aimed at:**

Headteachers, Site Managers and other staff with responsibility for waste management.

2. What's involved:

From March 2025 all workplaces including schools in England have a legal duty to separate waste into the following categories:

- dry recyclable materials -
- food waste
- non-recyclable "black bin waste" (residual waste)

Schools will need to contact their waste provider to put arrangements in place for suitable provision of collection receptacles.

Schools will need to provide suitable bins for staff and pupils/students alongside formulating practices and supervision for how waste is collected and separated.

Dry recyclable waste is: (waste providers may vary what they are able to manage)

- glass - such as drinks bottles and rinsed empty food jars
- metal - such as drinks cans and rinsed empty food tins, empty aerosols, aluminium foil, aluminium food trays and tubes
- plastic - such as rinsed empty food containers and bottles
- paper and cardboard - such as old newspapers, envelopes, delivery boxes and packaging

Food waste is:

- food leftovers
- waste generated by preparing food (of any volume, including if the workplace does not serve food or have a canteen)

Black bin waste or residual waste is:

- absorbent hygiene products such as nappies
- highly contaminated materials like food packaging that cannot be washed

3. Monitoring & compliance

Each school within the Trust will self-monitor their compliance with this policy.