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## Gender pay gap service

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> Gender pay gap report for 2025-26

# Agape Multi Academy Trust 2025-26 Gender pay gap report

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# 1. Main gender pay gap figures

In this organisation:

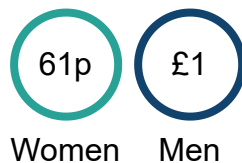
- women earned 61p for every £1 that men earned (comparing median hourly pay)
  - women made up 67.0% of employees in the highest paid quarter, and 92.6% of employees in the lowest paid quarter
- 

## 2. Hourly pay

In this organisation:

- women's median hourly pay was 38.6% lower than men's – this means they earned 61p for every £1 that men earn when comparing median hourly pay

39p  
less  
▼



- women's mean (average) hourly pay was 21.7% lower than men's

▶ [Read more about median and mean](#)

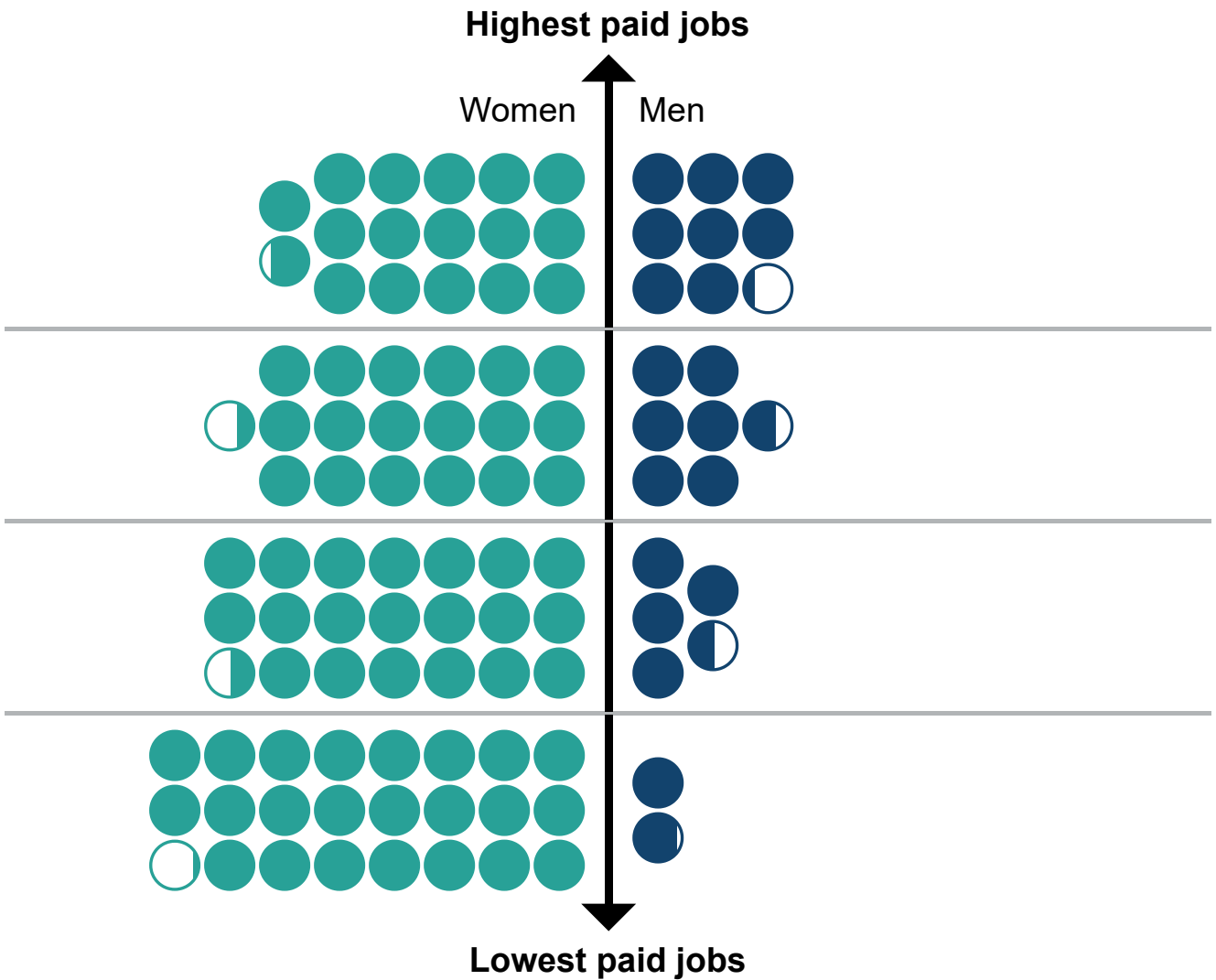
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## 3. Pay quarters

In this organisation, women made up:

- 67.0% of employees in the upper hourly pay quarter (highest paid jobs)
- 73.4% of employees in the upper middle hourly pay quarter
- 81.9% of employees in the lower middle hourly pay quarter
- 92.6% of employees in the lower hourly pay quarter (lowest paid jobs)

Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

▼ [Table: pay quarters](#)

Pay quarter		Women (%)	Men (%)	Total (%)
Upper hourly pay quarter (highest paid)	Percentage in this pay quarter	67.0	33.0	100
	Percentage of all employees	16.8	8.2	25
Upper middle hourly pay quarter	Percentage in this pay quarter	73.4	26.6	100
	Percentage of all employees	18.4	6.7	25
Lower middle pay quarter	Percentage in this pay quarter	81.9	18.1	100
	Percentage of all employees	20.5	4.5	25
Lower hourly pay quarter (lowest paid)	Percentage in this pay quarter	92.6	7.5	100
	Percentage of all employees	23.1	1.9	25
<b>Totals</b>		<b>78.7</b>	<b>21.3</b>	<b>100</b>

► [Read more about pay quarters](#)

## 4. Bonus pay

In this organisation:

- no bonuses were paid

## 5. About Agape Multi Academy Trust

**Registered address** Twyford Road, Wargrave, Reading, Berkshire, United Kingdom, RG10 8DS

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**Sector**

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**Snapshot date** 31 March 2025

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**Employee headcount** 250 to 499 employees

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